

APPENDIX: PROPOSED PROCESS FOR PERFORMANCE REWARD GRANT MAIN FUND

1. PERFORMANCE REWARD PROGRAMME: MAIN FUND- TIMETABLE

Stage	Activities
Preparation	<ul style="list-style-type: none"> Cabinet - 11 January 2012 – to agree next steps for process
Applications invited	<ul style="list-style-type: none"> Programme opens to bidding 24th January 2012 The closing date for applications will be 5th March 2012
Applications assessed	<ul style="list-style-type: none"> Applications will be scored under each of the project headings/funding allocations.
Award of funding	<ul style="list-style-type: none"> LSP Board March/April 2012 to make recommendations Report to Cabinet, April 2012 Issue funding agreements Projects begin May 2012

B. PERFORMANCE REWARD FUND MAIN FUND- PROPOSED SCORING

Evidence that the project...	Proposed Weight	Comments
...has significant impact in delivering the theme identified	20%	To be scored against Programme themes below
...is led by and embedded in the local community and works with other partners	20%	Designed to ensure local links are valued and collaboration encouraged- this is in response to feedback from the workshop
...helps the community help itself	10%	Would consider issues such as volunteer time attracted and is central to the LSP's approach to the theme
...is clear about who will benefit from the project/need	10%	Would seek evidence of community needs to be addressed and opportunities to promote equalities- response to feedback from workshop
...provides measurable milestones for delivery	10%	Would examine the realism of delivery, milestones, risks, etc
...can sustain itself in the long run	10%	Would examine long-term business models and revenue generation over 5 years
...is innovative	5%	Would examine comparative innovation at both local and national level but the weighting is relatively low to recognise development of existing projects
...reduces costs and makes better use of resources	5%	Would seek specific examples of impact on cost reduction
...attracts additional funding and support	5%	Scoring would seek evidence of levered-in funding
...provides value for money	5%	Scoring would take into account the funding requested compared to a "target amount" of £100,000 to set against the benefits

NOTES

- Each theme area will see projects funded to a minimum of £100,000, subject to a minimum overall and theme score being achieved by these projects.
- Bids of below £25,000 will not be accepted

C. PERFORMANCE REWARD PROGRAMME: MAIN FUND- PROGRAMME THEMES

THEME A: Renewing our community assets

- The POP process identified a number of “standalone” proposals for upgrading community facilities.
- Project Bids will be invited under this Theme to upgrade community facilities and support new ways of working in relation to community assets such as community halls, local facilities, etc.
- Given the Council’s interest in ensuring best outcomes from its own assets, this amount could be further “topped up” if agreed from the Council’s Community Empowerment Fund.

THEME B: A resilient voluntary and community sector

- The POP process identified many ideas to help voluntary and community organisations become more sustainable and resilient.
- Project Bids will be invited under this Theme to equip our voluntary and community organisations in Bath and North East Somerset for the challenges and opportunities which face them. This would include:
 - investment to support local voluntary and community groups to get the help they need to better meet local needs- including fundraising, volunteering and other support needed to become more resilient and self-sufficient
 - acting as a catalyst for volunteering and social action
 - gaining access to funding and encouraging groups to work together
 - delivery of innovative projects that support the “Big Society” agenda

THEME C: A Low carbon future

- A number of POPs identified the need to support our communities to move to low-carbon lifestyles, and to ensure that the benefits of renewable energy production stay local.
- Project Bids will be invited under this theme to directly deliver renewable energy and/or energy efficiency projects across the district, as well as help development of relevant projects by other groups. This would
 - contribute to achievement of Core Strategy renewable energy targets
 - retain benefits within the district
 - Increasing capacity in the community through joint working
 - Contribute to local Green Deal provision

THEME D: Transforming local services

- Many POPs identified significant potential to work with local people to “redesign” services, listening to communities and focusing in particular on the needs of the most vulnerable.
- Project Bids will be invited under this theme to exemplify this approach and potentially act as a “pilot” for new ways of working. This also fits clearly with the Council’s support for “community budgets. Projects would be invited to:
 - identify an area or community of focus- either at geographical level or a group with shared needs and common experiences
 - be clear about the needs of this community over the longer-term and across the full range of services, including underlying causes
 - bring together voluntary, community and public services working closely with local people to improve outcomes
 - identify improvements over time and where possible “cashing out” benefits

THEME E: Jobs, business, growth

- Lack of suitable business space, particularly for small and emerging businesses, has been consistently highlighted as a constraint on our area achieving its full potential. The situation is even more urgent given the current situation with regard to the national economy
- Project Bids will be invited under this theme for physical space for start-ups, microbusinesses and self-employed people to locate in Bath and North East Somerset and to support graduate retention.

THEME F: Listening to the users of health and social care services

- Sustaining high-quality health and social care continues to provide a number of challenges, particularly focused on the need to ensure prevention and- increasingly- to involve users in their own care. The introduction of HealthWatch will provide a further dimension to public involvement
- It is proposed that Project Bids be invited under this theme that contribute to this aim.